

“Did You Know”

The Business Case For Recognition

Effective employee recognition enhances employee motivation and satisfaction, increases employee productivity, and contributes to improved organizational performance. Organizations that do employee recognition well – and they’re a minority – tend to have a recognition strategy that is integrated, multi-faceted, and multi-tiered. This means that recognition is:



- Intended to support and value employees, to positively reinforce their initiative and creativity, and to enhance business performance.
- Available for a wide variety of achievements and contributions, such as: innovations and improvements, performance excellence and meritorious actions, and length of service.
- Presented at different levels depending on the accomplishment significance.

According to a recent Gallup survey of more than 80,000 employees, recognition is a key factor in employee satisfaction and retention. The purpose of this survey was “to identify the consistent dimensions of ‘quality workplaces,’ defined as those in which four critical outcomes—employee retention, customer satisfaction, productivity, and profitability—are all at high levels.”

Did You Know Recognition & Incentive Programs Could?

- Reinforce company goals
- Strengthen an employee's image of your company
- Foster employee loyalty
- Instill a climate of trust
- Reduce employee turnover
- Create a friendly competitive environment
- Encourage personal achievement
- Build relationships
- Reward employees for performance
- Support 50% lower turnover
- Create 56% higher customer loyalty
- Cause 38% increase in productivity
- End with 27% increase in profitability

...And Do You Know The Tax Benefits Of Recognition?

An employer can deduct up to \$400 for employee achievement awards provided to any single employee during a qualified recognition awards program initiative during that tax year.

So now you know where you'll find all the Answers.

Did You Know We Can Provide?

All the answers to creating and executing recognition that's timely, and of meaning and value, from the point of recognition concept inception to delivery:

- Fast Track™ Recognition Solutions
- Program Support Services
- Dedicated Customer Service Support Specialist
- Toll-free number and online ordering
- Specialized graphic art support
- Custom packaging and fulfillment
- E-mail notification with order tracking
- E-commerce support
- Marketing and communication support

Recognition can play an important role in the success of your company. Especially in this day of looking for every avenue that can assure success, don't overlook those that can, and do, help you achieve—the employees of your organization.

Recognition as a business tool doesn't have to break the bank. In fact, it will create one of lasting value, long-term return and wise investment. All it takes is thought, care and a willingness to recognize that recognition means something to your most valued and important assets—people who are your company.



UNIQUE DESIGNS

WITH HUNDREDS OF UNIQUE DESIGNS TO CHOOSE FROM,
WE ARE SURE TO HAVE THE PERFECT AWARD FOR YOUR RECIPIENT !

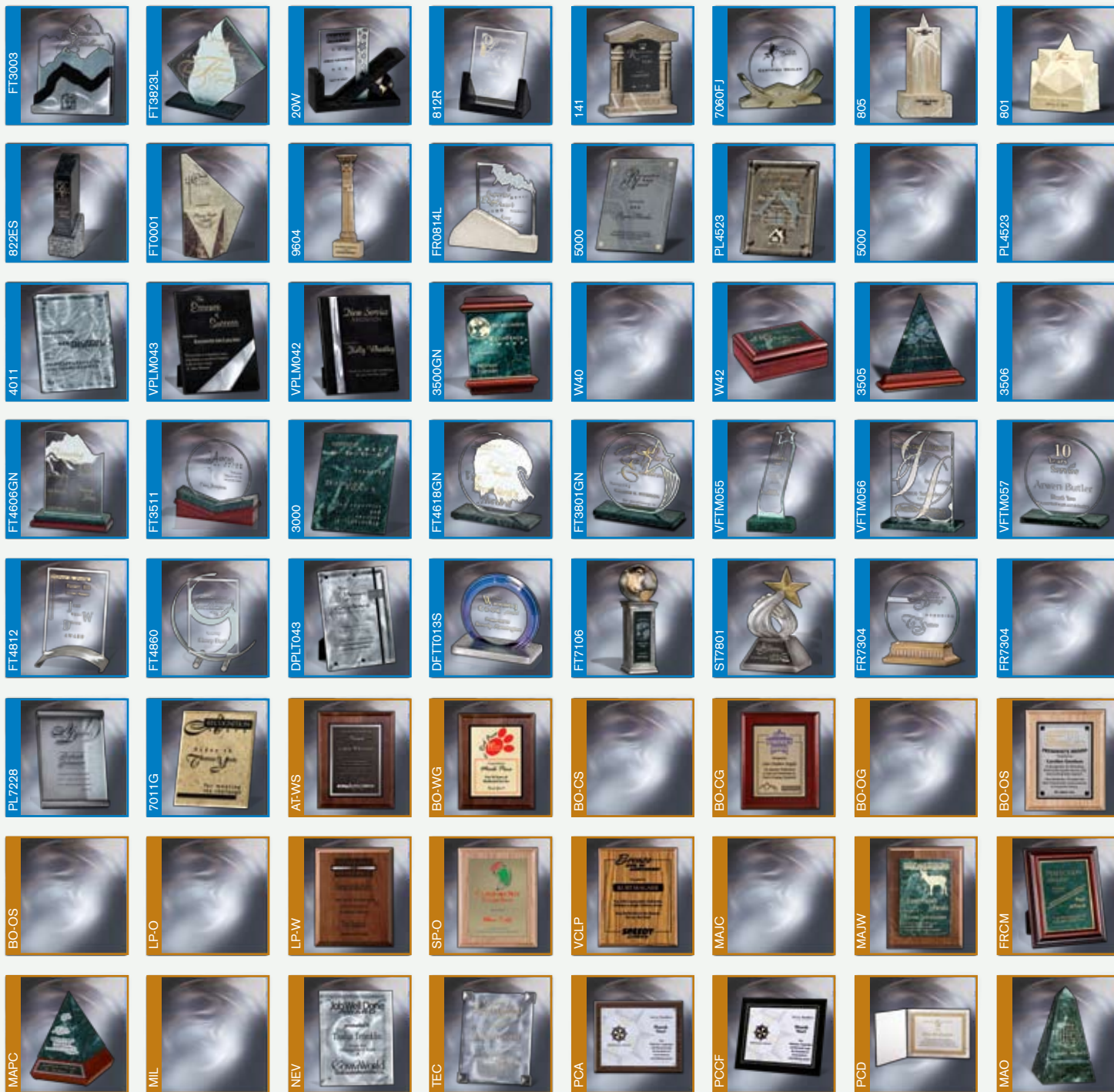


Marble - Crystal - Glass - Stainless
Medallions - Signage - Dreamsports

NEED AWARDS FAST?

CHECK OUT OUR 3 DAY FAST TRACK ITEMS

- Over 60 awards to choose from
- Ships in 3 days



PACKAGING and FULFILLMENT

Standard and Custom Packaging



We are committed to preserving our earth for generations to come and proudly introduce our ECOPack - a 100% recycled packaging solution. The ECOPack ensures your product arrives safely and proudly displays your commitment to sustaining valuable natural resources.

Upgraded Gift Packaging Styles

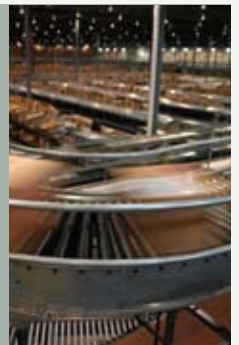


A variety of upgraded gift packaging is available. Please contact your customer service representative for details.

Fulfillment Capabilities

Eighth Floor Fulfillment & Distribution Services include the following;

- Management of company store branded merchandise program inventory
- Receiving, bar coding & Quality Inspection Check
- Brand management and compliance check
- Perpetual Inventory audit
- Final Quality Inspection : Pick/ Pack/ Ship
- Inventory replenishment/ management
- Manage custom fulfillment Projects
- Tracking and reporting on all shipments
- All inventories are insured
- International shipping and documentation preparation
- Same day shipping, last UPS Pickup is at 9 PM EST
- Account Management and Dedicated CS



Contact Us For More Information

Distributor contact information goes here